

## LAMPIRAN 5

### Hasil Uji Analisis Regresi Berganda

Variables Entered/Removed <sup>a</sup>			
Model	Variables Entered	Variables Removed	Method
1	Budaya Organisasi, Gaya Kepemimpinan Motivasi Kerja	.	Enter
a. Dependent Variable: Kepuasan Kerja			
b. All requested variables entered.			

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.624 <sup>a</sup>	.389	.365	1.349
a. Predictors: (Constant), sum3, Sum1, sum2				

ANOVA <sup>a</sup>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	88.117	3	29.372	16.133	.000 <sup>b</sup>
	Residual	138.371	76	1.821		
	Total	226.488	79			
a. Dependent Variable: sumY						
b. Predictors: (Constant), sum3, Sum1, sum2						

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.956	3.836		.771	.443
	x1	.181	.097	.174	1.878	.064
	x2	.430	.089	.449	4.808	.000
	x3	.215	.073	.281	2.934	.004

a. Dependent Variable: sumY